

# FCC Public File EEO Requirements 76.1702(b)

This form must be completed and filled out for all full-time openings.

DATE: MARCH 2017

Job Title Customer Service Representative

Virginia, IL

## Recruitment Sources

<u>Name / Address</u>	<u>Contact Person</u>	<u>Contact Info</u>	<u>Check Here if Resource was used</u>	<u>Interviews Received from Source</u>
Walk-In/Other <u>Referral</u>	n/a	n/a	<input checked="" type="checkbox"/>	<u>11</u>
CassComm Website <a href="http://www.casscomm.com">www.casscomm.com</a>	Casey French	217-452-7800 <a href="mailto:casey.french@casscabletv.com">casey.french@casscabletv.com</a>	<input checked="" type="checkbox"/>	<u>          </u>
CassComm Facebook	Casey French Jessica Avendaño	<a href="mailto:casey.french@casscabletv.com">casey.french@casscabletv.com</a> <a href="mailto:Jessica.avendaño">Jessica.avendaño</a>	<input checked="" type="checkbox"/>	<u>111</u>
CASSCOMM LinkedIn Page	Casey French	<a href="mailto:casey.french@casscabletv.com">casey.french@casscabletv.com</a>	<input type="checkbox"/>	<u>          </u>
Illinois Job Link	Hollie Reid	<a href="http://www.ides.illinois.gov/page.aspx?item=2375">http://www.ides.illinois.gov/page.aspx?item=2375</a> user: hreid1 pass: brock8	<input type="checkbox"/>	<u>          </u>
Star Gazette / Shopper Cass County Paper Beardstown, IL 62618	e-mail	<a href="mailto:stargazette@casscomm.com">stargazette@casscomm.com</a>	<input checked="" type="checkbox"/>	<u>1</u>
Mason County Democrat Havana, IL Newspaper	e-mail	<a href="mailto:frontdesk@havanaprint.com">frontdesk@havanaprint.com</a>	<input type="checkbox"/>	<u>          </u>
Jacksonville Journal Courier Jacksonville, IL	e-mail	<a href="mailto:bowens@myjournalcourier.com">bowens@myjournalcourier.com</a>	<input type="checkbox"/>	<u>          </u>
Springfield Journal Register	e-mail	<a href="mailto:christine.williams@sj-r.com">christine.williams@sj-r.com</a>	<input type="checkbox"/>	<u>          </u>
Rushville Times	e-mail	<a href="mailto:ads@rushvilletimes.com">ads@rushvilletimes.com</a>	<input type="checkbox"/>	<u>          </u>
Other Newspaper _____			<input type="checkbox"/>	<u>          </u>

2 interviewees cancelled on us.

Total Resources

4

Total Interviews

6

**FCC Public File EEO Requirements 76.1702(b)(1)-(5)**

This form must be completed and filled out for all full-time openings. Keep for 7 years.

DATE: MAY 2017

Job Title Installer

Location of Position to be filled Virginia IL Plaster

Recruitment Sources

<u>Name / Address</u>	<u>Contact Person</u>	<u>Contact Info</u>	<u>Check Here if Resource was used</u>	<u>Interviews Received from Source</u>
Walk-In/Other _____	n/a	n/a	<input checked="" type="checkbox"/>	<u>11</u>
CassComm Website <a href="http://www.casscomm.com">www.casscomm.com</a>	Casey French	217-452-7800 <a href="mailto:casey.french@casscabletv.com">casey.french@casscabletv.com</a>	<input checked="" type="checkbox"/>	<u>1</u>
CassComm Facebook	Casey French Jessica Avendaño	<a href="mailto:casey.french@casscabletv.com">casey.french@casscabletv.com</a> <a href="mailto:Jessica.avendaño">Jessica.avendaño</a>	<input checked="" type="checkbox"/>	<u>1</u>
CASSCOMM LinkedIn Page	Casey French	<a href="mailto:casey.french@casscabletv.com">casey.french@casscabletv.com</a>	<input type="checkbox"/>	<u>          </u>
Illinois Job Link	Hollie Reid	<a href="http://www.ides.illinois.gov/page.aspx?item=2375">http://www.ides.illinois.gov/page.aspx?item=2375</a> user: hreid1 pass: brock8	<input type="checkbox"/>	<u>          </u>
Star Gazette / Shopper Cass County Paper Beardstown, IL 62618	e-mail	<a href="mailto:stargazette@casscomm.com">stargazette@casscomm.com</a>	<input checked="" type="checkbox"/>	<u>          </u>
Mason County Democrat Havana, IL Newspaper	e-mail	<a href="mailto:frontdesk@havanaprint.com">frontdesk@havanaprint.com</a>	<input type="checkbox"/>	<u>          </u>
Jacksonville Journal Courier Jacksonville, IL	e-mail	<a href="mailto:bowens@myjournalcourier.com">bowens@myjournalcourier.com</a>	<input type="checkbox"/>	<u>          </u>
Springfield Journal Register	e-mail	<a href="mailto:christine.williams@sj-r.com">christine.williams@sj-r.com</a>	<input type="checkbox"/>	<u>          </u>
Rushville Times	e-mail	<a href="mailto:ads@rushvilletimes.com">ads@rushvilletimes.com</a>	<input type="checkbox"/>	<u>          </u>
Other Newspaper _____			<input type="checkbox"/>	<u>          </u>
			<b>Total Resources</b>	<b>Total Interviews</b>
			<div style="border: 1px solid black; width: 40px; height: 40px; display: flex; align-items: center; justify-content: center; margin: 0 auto;">4</div>	<div style="border: 1px solid black; width: 40px; height: 40px; display: flex; align-items: center; justify-content: center; margin: 0 auto;">4</div>



# FCC Public File EEO Requirements 76.1702(b)(1)-(5)

This form must be completed and filled out for all full-time openings. Keep for 7 years.

DATE: OCTOBER 2017

Job Title MAINTENANCE TECH

Location of Position to be filled VIRGINIA, IL

**Recruitment Sources**

**Check Here**

**Interviews**

**if Resource**

**Received**

**was used**

**from**

**Source**

<u>Name / Address</u>	<u>Contact Person</u>	<u>Contact Info</u>	<u>Check Here</u> <u>if Resource</u> <u>was used</u>	<u>Interviews</u> <u>Received</u> <u>from</u> <u>Source</u>
Walk-In/Other <u>Internal Opening</u>	<u>n/a</u>	<u>POSTED IN-HOUSE</u> <u>n/a</u>	<input checked="" type="checkbox"/>	<u>TH III</u>
CassComm Website <u>www.casscomm.com</u>	Casey French	217-452-7800 <u>casey.french@casscabletv.com</u>	<input type="checkbox"/>	<input type="checkbox"/>
CassComm Facebook	Casey French Jessica Avendaño	<u>casey.french@casscabletv.com</u> <u>Jessica.avendaño@casscabletv.com</u>	<input type="checkbox"/>	<input type="checkbox"/>
CASSCOMM LinkedIn Page	Casey French	<u>casey.french@casscabletv.com</u>	<input type="checkbox"/>	<input type="checkbox"/>
Illinois Job Link	Hollie Reid	<u>http://www.ides.illinois.gov/page.aspx?item=2375</u> user: hreid1 pass: brock8	<input type="checkbox"/>	<input type="checkbox"/>
Star Gazette / Shopper Cass County Paper Beardstown, IL 62618	e-mail	<u>stargazette@casscomm.com</u>	<input type="checkbox"/>	<input type="checkbox"/>
Mason County Democrat Havana, IL Newspaper	e-mail	<u>frontdesk@havanaprint.com</u>	<input type="checkbox"/>	<input type="checkbox"/>
Jacksonville Journal Courier Jacksonville, IL	e-mail	<u>bowens@myjournalcourier.com</u>	<input type="checkbox"/>	<input type="checkbox"/>
Springfield Journal Register	e-mail	<u>christine.williams@sj-r.com</u>	<input type="checkbox"/>	<input type="checkbox"/>
Rushville Times	e-mail	<u>ads@rushvilletimes.com</u>	<input type="checkbox"/>	<input type="checkbox"/>
Other Newspaper _____			<input type="checkbox"/>	<input type="checkbox"/>

**Total Resources**

**1**

**Total Interviews**

**8**

**FCC Public File EEO Requirements 76.1702(b)(1)-(5)**

This form must be completed and filled out for all full-time openings. Keep for 7 years.

DATE: December 2017

Job Title Operator - Laborer (1)

Location of Position to be filled Virginia, IL

Recruitment Sources

Check Here  
if Resource  
was used

Interviews  
Received  
from  
Source

<u>Name / Address</u>	<u>Contact Person</u>	<u>Contact Info</u>	<u>Check Here</u> <u>if Resource</u> <u>was used</u>	<u>Interviews</u> <u>Received</u> <u>from</u> <u>Source</u>
Walk-In/Other <u>Referral</u>	n/a	n/a	<input checked="" type="checkbox"/>	<u>1</u>
CassComm Website <a href="http://www.casscomm.com">www.casscomm.com</a>	Casey French	217-452-7800 <a href="mailto:casey.french@casscabletv.com">casey.french@casscabletv.com</a>	<input checked="" type="checkbox"/>	
CassComm Facebook	Casey French Jessica Avendaño	<a href="mailto:casey.french@casscabletv.com">casey.french@casscabletv.com</a> <a href="mailto:jessica.avendaño@casscabletv.com">jessica.avendaño@casscabletv.com</a>	<input checked="" type="checkbox"/>	
CASSCOMM LinkedIn Page	Casey French	<a href="mailto:casey.french@casscabletv.com">casey.french@casscabletv.com</a>	<input type="checkbox"/>	
Illinois Job Link	Hollie Reid	<a href="http://www.ides.illinois.gov/page.aspx?item=2375">http://www.ides.illinois.gov/page.aspx?item=2375</a> user: hreid1 pass: brock8	<input type="checkbox"/>	
Star Gazette / Shopper Cass County Paper Beardstown, IL 62618	e-mail	<a href="mailto:stargazette@casscomm.com">stargazette@casscomm.com</a>	<input type="checkbox"/>	
Mason County Democrat Havana, IL Newspaper	e-mail	<a href="mailto:frontdesk@havanaprint.com">frontdesk@havanaprint.com</a>	<input type="checkbox"/>	
Jacksonville Journal Courier Jacksonville, IL	e-mail	<a href="mailto:bowens@myjournalcourier.com">bowens@myjournalcourier.com</a>	<input type="checkbox"/>	
Springfield Journal Register	e-mail	<a href="mailto:christine.williams@sj-r.com">christine.williams@sj-r.com</a>	<input type="checkbox"/>	
Rushville Times	e-mail	<a href="mailto:ads@rushvilletimes.com">ads@rushvilletimes.com</a>	<input type="checkbox"/>	
Other Newspaper _____			<input type="checkbox"/>	

Total Resources

**3**

Total Interviews

**1**

*Did not get good response around holidays*

# FCC Public File EEO Requirements 76.1702(b)(1)-(5)

This form must be completed and filled out for all full-time openings. Keep for 7 years.

DATE: December 2017

Job Title Installer

Location of Position to be filled Beardstown, IL Floater

Recruitment Sources

<u>Name / Address</u>	<u>Contact Person</u>	<u>Contact Info</u>	<u>Check Here if Resource was used</u>	<u>Interviews Received from Source</u>
Walk-In/Other _____	n/a	n/a	✓	1
CassComm Website <a href="http://www.casscomm.com">www.casscomm.com</a>	Casey French	217-452-7800 <a href="mailto:casey.french@casscabletv.com">casey.french@casscabletv.com</a>	✓	
CassComm Facebook	Casey French Jessica Avendaño	<a href="mailto:casey.french@casscabletv.com">casey.french@casscabletv.com</a> <a href="mailto:Jessica.avendaño@casscabletv.com">Jessica.avendaño@casscabletv.com</a>	✓	
CASSCOMM LinkedIn Page	Casey French	<a href="mailto:casey.french@casscabletv.com">casey.french@casscabletv.com</a>		
Illinois Job Link	Hollie Reid	<a href="http://www.ides.illinois.gov/page.aspx?item=2375">http://www.ides.illinois.gov/page.aspx?item=2375</a> user: hreid1 pass: brock8		
Star Gazette / Shopper Cass County Paper Beardstown, IL 62618	e-mail	<a href="mailto:stargazette@casscomm.com">stargazette@casscomm.com</a>	✓	1
Mason County Democrat Havana, IL Newspaper	e-mail	<a href="mailto:frontdesk@havanaprint.com">frontdesk@havanaprint.com</a>		
Jacksonville Journal Courier Jacksonville, IL	e-mail	<a href="mailto:bowens@myjournalcourier.com">bowens@myjournalcourier.com</a>		
Springfield Journal Register	e-mail	<a href="mailto:christine.williams@sj-r.com">christine.williams@sj-r.com</a>		
Rushville Times	e-mail	<a href="mailto:ads@rushvilletimes.com">ads@rushvilletimes.com</a>		
Other Newspaper _____				
			<b>Total Resources</b>	<b>Total Interviews</b>
			<span style="border: 1px solid black; padding: 5px;">4</span>	<span style="border: 1px solid black; padding: 5px;">2</span>

Did not get good response around the holidays