

FCC Public File EEO Requirements 76.1702(b)(1)-(5)

This form must be completed and filled out for all full-time openings. Keep for 7 years.

DATE: September 2020

Job Title Bilingual English Spanish CSR

Location of Position to be filled Virginia

Recruitment Sources

<u>Name / Address</u>	<u>Contact Person</u>	<u>Contact Info</u>	<u>Check Here If Resource was used</u>	<u>Interviews Received from Source</u>
Walk-In/Other <u>Referral</u>	n/a	n/a	<input checked="" type="checkbox"/>	
CassComm Website <u>www.casscomm.com</u>	Casey French	217-452-7800 <u>casey.french@casscabletv.com</u>	<input checked="" type="checkbox"/>	
CassComm Facebook	Casey French	<u>casey.french@casscabletv.com</u>	<input checked="" type="checkbox"/>	
CASSCOMM LinkedIn Page	Casey French	<u>casey.french@casscabletv.com</u>	<input type="checkbox"/>	
Illinois Job Link	Hollie Reid	<u>http://www.ides.illinois.gov/page.aspx?item=2375</u> user: hreid1 pass: brock8	<input type="checkbox"/>	
Star Gazette / Shopper Cass County Paper Beardstown, IL 62618	e-mail	<u>stargazette@casscomm.com</u>	<input checked="" type="checkbox"/>	
Mason County Democrat Havana, IL Newspaper	e-mail	<u>frontdesk@havanaprint.com</u>	<input type="checkbox"/>	
Jacksonville Journal Courier Jacksonville, IL	e-mail	<u>bowens@myjournalcourier.com</u>	<input checked="" type="checkbox"/>	
Springfield Journal Register	e-mail	<u>christine.williams@sj-r.com</u>	<input type="checkbox"/>	
Rushville Times	e-mail	<u>ads@rushvilletimes.com</u>	<input checked="" type="checkbox"/>	
Other Newspaper _____			<input type="checkbox"/>	

(Hired) NSMC/cancellation

Total Resources

6

Total Interviews

0

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DATE: September 2020

Job Title Broadband Technicians
Labourer / Equip operator
Recruitment Sources

multiple openings
 Location of Position to be filled

Virginia, Williamsville
& Surrounding

Check Here
 if Resource
 was used

Interviews
 Received
 from
 Source

<u>Name / Address</u>	<u>Contact Person</u>	<u>Contact Info</u>	<u>Check Here if Resource was used</u>	<u>Interviews Received from Source</u>
Walk-In/Other <u>Referral</u>	n/a	n/a	<input checked="" type="checkbox"/>	<u>1111</u>
CassComm Website <u>www.casscomm.com</u>	Casey French	217-452-7800 <u>casey.french@casscabletv.com</u>	<input checked="" type="checkbox"/>	<u>11</u>
CassComm Facebook	Casey French	<u>casey.french@casscabletv.com</u>	<input checked="" type="checkbox"/>	<u>1</u>
CASSCOMM LinkedIn Page	Casey French	<u>casey.french@casscabletv.com</u>	<input type="checkbox"/>	<u> </u>
Illinois Job Link	Hollie Reid	<u>http://www.ides.illinois.gov/page.aspx?item=2375</u> user: hreid1 pass: brock8	<input type="checkbox"/>	<u> </u>
Star Gazette / Shopper Cass County Paper Beardstown, IL 62618	e-mail	<u>stargazette@casscomm.com</u>	<input type="checkbox"/>	<u> </u>
Mason County Democrat Havana, IL Newspaper	e-mail	<u>thedmads@yahoo.com</u>	<input checked="" type="checkbox"/>	<u> </u>
State Journal Register	e-mail	<u>sjr@sj-r.com</u>	<input checked="" type="checkbox"/>	<u> </u>
Petersburg Observer	e-mail	<u>observer@casscomm.com</u>	<input checked="" type="checkbox"/>	<u> </u>
South County Publications	e-mail	<u>southcountypub@att.net</u>	<input checked="" type="checkbox"/>	<u> </u>
Other Newspaper _____			<input type="checkbox"/>	<u> </u>

Total Resources

7

Total Interviews

7

8 scheduled
Had NSNC

Hired (3)

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This form must be completed and filled out for all full-time openings. Keep for 7 years.

DATE: 8-21-2020

Job Title Field Sales Specialist

Location of Position to be filled All Systems - Home Base Virginia

Recruitment Sources

Check Here
if Resource
was used

Interviews
Received
from
Source

<u>Name / Address</u>	<u>Contact Person</u>	<u>Contact Info</u>	<u>Check Here</u> <u>if Resource</u> <u>was used</u>	<u>Interviews</u> <u>Received</u> <u>from</u> <u>Source</u>
Walk-In/Other <u>Referral</u>	n/a	n/a	<input checked="" type="checkbox"/>	<u>11</u>
CassComm Website <u>www.casscomm.com</u>	Casey French	217-452-7800 <u>casey.french@casscabletv.com</u>	<input checked="" type="checkbox"/>	<u>1</u>
CassComm Facebook	Casey French	<u>casey.french@casscabletv.com</u>	<input checked="" type="checkbox"/>	<u> </u>
CASSCOMM LinkedIn Page	Casey French	<u>casey.french@casscabletv.com</u>	<u> </u>	<u> </u>
Illinois Job Link	Hollie Reid	<u>http://www.ides.illinois.gov/page.aspx?item=2375</u> user: hreid1 pass: brock8	<u> </u>	<u> </u>
Star Gazette / Shopper Cass County Paper Beardstown, IL 62618	e-mail	<u>stargazette@casscomm.com</u>	<input checked="" type="checkbox"/>	<u>1</u>
Mason County Democrat Havana, IL Newspaper	e-mail	<u>frontdesk@havanaprint.com</u>	<input checked="" type="checkbox"/>	<u> </u>
Jacksonville Journal Courier Jacksonville, IL	e-mail	<u>bowens@myjournalcourier.com</u>	<input checked="" type="checkbox"/>	<u>1</u>
<u>Pete Saury Observer email</u>		<u>observer@casscomm.com</u>	<input checked="" type="checkbox"/>	<u> </u>
Rushville Times	e-mail	<u>ads@rushvilletimes.com</u>	<u> </u>	<u> </u>
<u>Other Newspaper</u> <u>Temp/Service</u> <u>Xpress Professionals</u>		<u>Xpress Professionals</u>	<input checked="" type="checkbox"/>	<u>11</u>

Total Resources 8

Total Interviews 7

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This form must be completed and filled out for all full-time openings. Keep for 7 years.

DATE: March 2020

Job Title Fiber / IPTV installer

Location of Position to be filled WV/Sherman/Athens

<u>Recruitment Sources</u>			<u>Check Here if Resource was used</u>	<u>Interviews Received from Source</u>
<u>Name / Address</u>	<u>Contact Person</u>	<u>Contact Info</u>		
Walk-In/Other <u>Referral</u>	n/a	n/a	<input checked="" type="checkbox"/>	<u>11</u>
CassComm Website www.casscomm.com	Casey French	217-452-7800 casey.french@casscabletv.com	<input checked="" type="checkbox"/>	
CassComm Facebook	Casey French	casey.french@casscabletv.com	<input checked="" type="checkbox"/>	<u>111</u>
CASSCOMM LinkedIn Page	Casey French	casey.french@casscabletv.com	<input checked="" type="checkbox"/>	
Illinois Job Link	Hollie Reid	http://www.ides.illinois.gov/page.aspx?item=2375 user: hreid1 pass: brock8		
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Mason County Democrat Havana, IL Newspaper	e-mail	frontdesk@havanaprint.com		
Jacksonville Journal Courier Jacksonville, IL	e-mail	bowens@myjournalcourier.com		
Springfield Journal Register	e-mail	christine.williams@sj-r.com		
Rushville Times	e-mail	ads@rushvilletimes.com		
Other Newspaper <u>Area Newspapers</u>			<input checked="" type="checkbox"/>	
			Total Resources	Total Interviews
			5	5

FCC Public File EEO Requirements 76.1702(b)(1)-(5)

This form must be completed and filled out for all full-time openings. Keep for 7 years.

DATE: December 2019

Job Title Fiber IPTV Installer

Location of Position to be filled WV/Sherman / Athens

Recruitment Sources

<u>Name / Address</u>	<u>Contact Person</u>	<u>Contact Info</u>	<u>Check Here if Resource was used</u>	<u>Interviews Received from Source</u>
Walk-In/Other <u>Referral</u>	n/a	n/a	<input checked="" type="checkbox"/>	<u>11</u>
CassComm Website <u>www.casscomm.com</u>	Casey French	217-452-7800 <u>casey.french@casscabletv.com</u>	<input checked="" type="checkbox"/>	<u>11</u>
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CASSCOMM LinkedIn Page	Casey French	<u>casey.french@casscabletv.com</u>	<input checked="" type="checkbox"/>	<u> </u>
Illinois Job Link	Hollie Reid	<u>http://www.ides.illinois.gov/page.aspx?item=2375</u> user: hreid1 pass: brock8	<input type="checkbox"/>	<u> </u>
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Mason County Democrat Havana, IL Newspaper	e-mail	<u>frontdesk@havanaprint.com</u>	<input type="checkbox"/>	<u> </u>
Jacksonville Journal Courier Jacksonville, IL	e-mail	<u>bowens@myjournalcourier.com</u>	<input type="checkbox"/>	<u> </u>
Springfield Journal Register	e-mail	<u>christine.williams@sj-r.com</u>	<input type="checkbox"/>	<u> </u>
Rushville Times	e-mail	<u>ads@rushvilletimes.com</u>	<input type="checkbox"/>	<u> </u>
Other Newspaper <u>Sherman Chamber</u>			<input checked="" type="checkbox"/>	<u> </u>
Total Resources			5	Total Interviews
			5	6