

# FCC Public File EEO Requirements 76.1702(b)(1)-(5)

This form must be completed and filled out for all full-time openings. Keep for 7 years.

DATE: March 2022 to May 2022

Job Title Installer

Location of Position to be filled Virginia IL & Surrounding

*Started by PF /ms one*

Recruitment Sources

<u>Name / Address</u>	<u>Contact Person</u>	<u>Contact Info</u>	<u>Check Here</u> <u>if Resource</u> <u>was used</u>	<u>Interviews</u> <u>Received</u> <u>from</u> <u>Source</u>
Walk-In/Other <u>Referral</u>	n/a	n/a	<input checked="" type="checkbox"/>	11
CassComm Website <a href="http://www.casscomm.com">www.casscomm.com</a>	Casey French	217-452-7800 <a href="mailto:casey.french@casscabletv.com">casey.french@casscabletv.com</a>	<input checked="" type="checkbox"/>	
CassComm Facebook	Casey French	<a href="mailto:casey.french@casscabletv.com">casey.french@casscabletv.com</a>	<input checked="" type="checkbox"/>	
CASSCOMM LinkedIn Page	Casey French	<a href="mailto:casey.french@casscabletv.com">casey.french@casscabletv.com</a>	<input type="checkbox"/>	
Illinois Job Link	Hollie Reid	<a href="http://www.ides.illinois.gov/page.aspx?item=2375">http://www.ides.illinois.gov/page.aspx?item=2375</a> user: hreid1 pass: brock8	<input type="checkbox"/>	
Star Gazette / Shopper Cass County Paper Beardstown, IL 62618	e-mail	<a href="mailto:stargazette@casscomm.com">stargazette@casscomm.com</a>	<input type="checkbox"/>	
Mason County Democrat Havana, IL Newspaper	e-mail	<a href="mailto:frontdesk@havanaprint.com">frontdesk@havanaprint.com</a>	<input type="checkbox"/>	
Jacksonville Journal Courier Jacksonville, IL	e-mail	<a href="mailto:bowens@myjournalcourier.com">bowens@myjournalcourier.com</a>	<input type="checkbox"/>	
Springfield Journal Register	e-mail	<a href="mailto:christine.williams@sj-r.com">christine.williams@sj-r.com</a>	<input type="checkbox"/>	
Rushville Times	e-mail	<a href="mailto:ads@rushvilletimes.com">ads@rushvilletimes.com</a>	<input type="checkbox"/>	
Other Newspaper <u>Petersburg Observer</u>			<input checked="" type="checkbox"/>	

*NO interviews!  
(they didn't call back)  
NO hires!*

Total Resources

**4**

Total Interviews

**2**

*Yielded Results in Applicants, but not in interviews.*

*Filled Internally by shifting hrs geographically. Decided to continue on as it seems to be working*

**FCC Public File EEO Requirements 76.1702(b)(1)-(5)**

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DATE: MARCH 2022

Job Title WiMax Tech

Location of Position to be filled Virginia, IL & Surrounding

Recruitment Sources

Check Here  
if Resource  
was used

Interviews  
Received  
from  
Source

<u>Name / Address</u>	<u>Contact Person</u>	<u>Contact Info</u>	<u>Check Here</u> <u>if Resource</u> <u>was used</u>	<u>Interviews</u> <u>Received</u> <u>from</u> <u>Source</u>
Walk-In/Other _____	n/a	n/a	_____	_____
CassComm Website <a href="http://www.casscomm.com">www.casscomm.com</a>	Casey French	217-452-7800 <a href="mailto:casey.french@casscabletv.com">casey.french@casscabletv.com</a>	<input checked="" type="checkbox"/>	_____
CassComm Facebook	Casey French	<a href="mailto:casey.french@casscabletv.com">casey.french@casscabletv.com</a>	<input checked="" type="checkbox"/>	_____
CASSCOMM LinkedIn Page	Casey French	<a href="mailto:casey.french@casscabletv.com">casey.french@casscabletv.com</a>	_____	_____
Illinois Job Link	Hollie Reid	<a href="http://www.ides.illinois.gov/page.aspx?item=2375">http://www.ides.illinois.gov/page.aspx?item=2375</a> user: hreid1 pass: brock8	_____	_____
Star Gazette / Shopper Cass County Paper Beardstown, IL 62618	e-mail	<a href="mailto:stargazette@casscomm.com">stargazette@casscomm.com</a>	<input checked="" type="checkbox"/>	_____
Mason County Democrat Havana, IL Newspaper	e-mail	<a href="mailto:frontdesk@havanaprint.com">frontdesk@havanaprint.com</a>	_____	_____
Jacksonville Journal Courier Jacksonville, IL	e-mail	<a href="mailto:bowens@myjournalcourier.com">bowens@myjournalcourier.com</a>	<input checked="" type="checkbox"/>	_____
Springfield Journal Register	e-mail	<a href="mailto:christine.williams@sj-r.com">christine.williams@sj-r.com</a>	_____	_____
Rushville Times	e-mail	<a href="mailto:ads@rushvilletimes.com">ads@rushvilletimes.com</a>	_____	_____
Other Newspaper <u>Coulson - Pike Press</u>		<u>internal</u>	<input checked="" type="checkbox"/>	_____

*Had internal interest. Did some shuffling + F.T. replacement NOT needed.*

Total Resources

Total Interviews

**FCC Public File EEO Requirements 76.1702(b)(1)-(5)**

This form must be completed and filled out for all full-time openings. Keep for 7 years.

DATE: April, 2022

Job Title Laborer/Equipment operator

Location of Position to be filled Virginia & Surrounding (IT)

Recruitment Sources

<u>Name / Address</u>	<u>Contact Person</u>	<u>Contact Info</u>	<u>Check Here If Resource was used</u>	<u>Interviews Received from Source</u>
Walk-In/Other <u>Referral</u>	n/a	n/a	<input checked="" type="checkbox"/>	<u>1</u>
CassComm Website <u>www.casscomm.com</u>	Casey French	217-452-7800 <u>casey.french@casscabletv.com</u>	<input checked="" type="checkbox"/>	
CassComm Facebook	Casey French	<u>casey.french@casscabletv.com</u>	<input checked="" type="checkbox"/>	<u>11</u>
CASSCOMM LinkedIn Page	Casey French	<u>casey.french@casscabletv.com</u>		
Illinois Job Link	Hollie Reid	<u>http://www.ides.illinois.gov/page.aspx?item=2375</u> user: hreid1 pass: brock8		
Star Gazette / Shopper Cass County Paper Beardstown, IL 62618	e-mail	<u>stargazette@casscomm.com</u>	<input checked="" type="checkbox"/>	
Mason County Democrat Havana, IL Newspaper	e-mail	<u>frontdesk@havanaprint.com</u>		
Jacksonville Journal Courier Jacksonville, IL	e-mail	<u>bowens@myjournalcourier.com</u>		
Springfield Journal Register	e-mail	<u>christine.williams@sj-r.com</u>		
Rushville Times	e-mail	<u>ads@rushvilletimes.com</u>		
Other Newspaper <u>Petersburg Observer</u>			<input checked="" type="checkbox"/>	

Total Resources

4

Total Interviews

3

#1 & #2 offered out a third, declined.

**FCC Public File EEO Requirements 76.1702(b)(1)-(5)**

This form must be completed and filled out for all full-time openings. Keep for 7 years.

DATE: July 2022

Job Title Utility Locator

Location of Position to be filled Virginia, IL

Recruitment Sources

<u>Name / Address</u>	<u>Contact Person</u>	<u>Contact Info</u>	<u>Check Here If Resource was used</u>	<u>Interviews Received from Source</u>
Walk-In/Other <u>Indeed.com</u>	n/a	n/a	<input checked="" type="checkbox"/>	
CassComm Website <u>www.casscomm.com</u>	Casey French	217-452-7800 <u>casey.french@casscabletv.com</u>	<input checked="" type="checkbox"/>	
CassComm Facebook	Casey French	<u>casey.french@casscabletv.com</u>	<input checked="" type="checkbox"/>	
CASSCOMM LinkedIn Page	Casey French	<u>casey.french@casscabletv.com</u>		
Illinois Job Link	Hollie Reid	<u>http://www.ides.illinois.gov/page.aspx?item=2375</u> user: hreid1 pass: brock8		
Star Gazette / Shopper Cass County Paper Beardstown, IL 62618	e-mail	<u>stargazette@casscomm.com</u>	<input checked="" type="checkbox"/>	
Mason County Democrat Havana, IL Newspaper	e-mail	<u>frontdesk@havanaprint.com</u>		
Jacksonville Journal Courier Jacksonville, IL	e-mail	<u>bowens@myjournalcourier.com</u>		
Springfield Journal Register	e-mail	<u>christine.williams@sj-r.com</u>		
Rushville Times	e-mail	<u>ads@rushvilletimes.com</u>		
Other Newspaper _____				

No Hires - Internal Interest

Total Resources

4

Total Interviews

0

**FCC Public File EEO Requirements 76.1702(b)(1)-(5)**

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DATE: July 2022

Job Title Fiber IPTV Tech

Location of Position to be filled Multiple Locations

<u>Recruitment Sources</u>			<u>Check Here if Resource was used</u>	<u>Interviews Received from Source</u>
<u>Name / Address</u>	<u>Contact Person</u>	<u>Contact Info</u>		
Walk-In/Other <u>Employee Referrals</u>		n/a	✓	1
CassComm Website <a href="http://www.casscomm.com">www.casscomm.com</a>	Casey French	217-452-7800 <a href="mailto:casey.french@casscabletv.com">casey.french@casscabletv.com</a>	✓	1
CassComm Facebook	Casey French	<a href="mailto:casey.french@casscabletv.com">casey.french@casscabletv.com</a>	✓	
CASSCOMM LinkedIn Page	Casey French	<a href="mailto:casey.french@casscabletv.com">casey.french@casscabletv.com</a>		
Illinois Job Link	Hollie Reid	<a href="http://www.ides.illinois.gov/page.aspx?item=2375">http://www.ides.illinois.gov/page.aspx?item=2375</a> ✓ user: hreid1 pass: brock8		
Star Gazette / Shopper Cass County Paper Beardstown, IL 62618	e-mail	<a href="mailto:stargazette@casscomm.com">stargazette@casscomm.com</a>		
Mason County Democrat Havana, IL Newspaper	e-mail	<a href="mailto:frontdesk@havanaprint.com">frontdesk@havanaprint.com</a>		
Jacksonville Journal Courier Jacksonville, IL	e-mail	<a href="mailto:bowens@myjournalcourier.com">bowens@myjournalcourier.com</a>		
Springfield Journal Register	e-mail	<a href="mailto:christine.williams@sj-r.com">christine.williams@sj-r.com</a>		
Rushville Times	e-mail	<a href="mailto:ads@rushvilletimes.com">ads@rushvilletimes.com</a>		
Other Newspaper <u>Manito Review</u>			✓	

**Total Resources**

5

**Total Interviews**

2

Hired (2)